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Community of Practice (CoP)

19 Oct 2021

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team **Salient**[®]
made to measure

Agenda

1. Introductions and checking in
2. Introducing teamSalient® to new teams and clients
3. teamSalient® functionality updates
4. Your Community of Practice (CoP)
5. Checking outs

Introducing teamSalient® to new teams

To a team leader:

- Gives the leader a read out of the team - no surprises
- Granular view of team effectiveness - match client words to 16 Drivers
- Visual displays shows how aligned the team is (internally, leader, stakeholders)
- Measure and see team improvement over time

To a team:

- Data-led interventions - no need to guess what to focus on first
- Shows a team's strengths - and any gaps and areas for development
- Helps create clear team development goals
- Track progress using the in-built tracker over 12 months

To the organisation:

- Team effectiveness drives team performance that drives organisational performance
- Dashboard view across multiple teams to gauge overall take-up, activity and throughput

Others?

What's new with teamSalient®?

- Sequentially numbered questions across Drivers v's 1-6 for each Driver
- Back button added (top right of screen) to make navigation easier
- “X of Y team members have completed this survey” added to reports
- Variable pricing by market & sector: ‘View pricing’ button link to www
- Bundled pricing – two uses of teamSalient® with a single purchase
- Pulse report introduced for further progress checks
- Updated visual display to contrast ‘previous’ and ‘latest’ survey results
- Demo version with 1 Driver (Psych safety) being added to website Jan 22



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